

# Elizabeth Fry Society of Edmonton

## 28<sup>th</sup> Annual General Meeting

TUESDAY  
June 5, 2007



In their own words

Veronica Trudel  
Melissa Chief

# Contents

Mission Statement & Objectives .....	3
Dedicated to Elizabeth Fry .....	4
AGM Agenda .....	5
27 <sup>th</sup> Annual General Meeting Minutes .....	6
Financial Report .....	7
President's Report .....	10
Executive Director's Report .....	11
Slate for 2007-2008 Board Members .....	13
Special Thanks and Acknowledgements .....	14
Program Highlights .....	18
Agency Staff 2006/2007 .....	32





## Mission Statement and Objectives

We foster the dignity and worth of all women and girls who are or are at risk of becoming criminalized.

The objectives of the Elizabeth Fry Society of Edmonton are:

- a) to provide a supportive environment for individuals, particularly women of all ages who are in contact with the legal system;
- b) to work in conjunction with other agencies to provide programs and services to women of all ages in contact with the legal system;
- c) to assist in the integration into the community of the female offenders;
- d) to advocate improvements in the criminal legal system;
- e) to provide education directed toward the reduction of crime to institution professionals, support groups and the community;
- f) to increase public awareness of:
  - I. issues affecting women of all ages in contact with the law,
  - II. the need for programs for female offenders,
  - III. the need for changes in the criminal legal system.



# Dedicated to Elizabeth Fry

Elizabeth Fry (1780 – 1845) was an English Quaker who became an influential minister of her faith, an educator and a reformer of prisons while raising her eleven children. She became an adviser to many European rulers, especially about the conditions of imprisoned women and the dreadful conditions of prison life. Ordained as a Quaker preacher in 1811, Elizabeth Fry's prayers have been published in The Flowering of the Soul – A Book of Prayers by Women.\*

*Dearest Lord, increase my faith more firmly, more fixedly establish me upon the Rock of Ages, that however the winds blow, the rains descend, or the floods beat against me, I may not be greatly moved; and let not any of the hindering or pulling of things of this world lessen my love to You and to Your cause; or prevent me from going steadily forward in heights and in depths, in riches and in poverty, in strength and in weakness, in sickness and in health; or prevent my following hard after You in spirit, with a humble, faithful, watchful, circumspect, and devoted heart.*

- Elizabeth Fry



ELIZABETH FRY READING TO THE PRISONERS AT NEWGATE, 1823

\* Vardey, Lucinda. *The Flowering of the Soul – A Book of Prayers By Women*. Vintage Canada. Toronto, 1999.



## 28<sup>th</sup> Annual Meeting

June 5, 2007 Holiday Inn Express - Downtown  
10010 -104 Street, Edmonton, AB  
5:00 p.m.

1. Greetings
2. Roll Call
  - Recognition of Members
  - Recording of Proxy Forms
  - Recognition of Agency Partners
  - Recognition of Guests
3. Prayer and ceremonial blessing of agency gift
  - Marjorie Wright, Elder
4. Adoption of Agenda
5. In their own words – keynote address
  - Veronica Trudel
  - Melissa Chief
6. Minutes of the 2005 Annual General Meeting (May 10, 2006)
7. Auditor's Report (year ending December 31, 2006)
  - Prepared by Al Scherbarth Professional Corporation
8. Presentation of the Board of Directors and Summary Report
  - Janet Mitchell, President
9. Acknowledgment of Board of Directors (2007-2008)
10. New Business
  - A. 2007 Budget (presented as information)
  - B. Appointment of Auditors and Payment Approval
  - C. Borrowing Powers for the Board
  - D. Thanks
11. Adjournment



## MINUTES

of

27<sup>th</sup> Annual General, Wednesday, 10 May 2006  
Old Timers Cabin, 9430 – 99 Street, Edmonton, Alberta

### **Present:**

Jodi Querengesser, President  
Tannis Dukart, Treasurer  
Nicole Truscott, Secretary

Karen Telford, Board Member  
Sara Eadie, Board Member  
Val Meaney, Executive Director

### **1. Call to Order**

Jodi Querengesser called meeting to order at 1930.

### **2. Meeting Agenda**

**Motion** to approve agenda for 2006 Annual General Meeting. Victoria Beauchamp/Toni Sinclair. Carried.

### **3. Minutes**

Approval of minutes of AGM minutes for 2005. Dona Carson/Maria Nanninga. Carried

### **4. Reports**

**Chairperson's Report :** Jodi thanked everyone for attending, and for the work everyone has done over the last year.

**Financial Report :** Al Scherbarth, the auditor, presented the financial statements.

**Motion** to approve the treasurer's report. Tina Robinson/Marianne Kirkwood. Carried

**Appointment of Auditor for 2006 :** Tina Robinson made a **motion** to appoint Al Scherbarth as the auditor for 2006. Jodi Querengesser/Nadine Sheppard. Carried

**Executive Directors Report :** Val thanked everyone for attending and all the work they have done.

### **5. Board of Directors Slate for 2006/2007**

Proposed board members for 2006/2007 are:

Jodi Querengesser

Sara Eadie

Nicole Truscott

Tamara Alexander

Janet Mitchell

Catherine Williams

Tina Robinson

Katie Reese

And mention was made to recruit new board members continuously as needed.

**Motion** to accept the proposed Board of Directors slate for 2006/2007. Victoria Beauchamp/ Marianne Kirkwood. Carried

### **6. Oath of Board of Directors**

All board members completed the oath in a group.

### **7. Adjournment**

**Motion** to adjourn the meeting at 1955. Jackie Horejsi/Nadine Sheppard. Carried.

# Financial Report

<b>Statement of Financial Position December 31, 2006</b>		
<b>ASSETS</b>		
	<b>2006</b>	<b>2005</b>
<b>CURRENT</b>		
Cash – Unrestricted	74,092	72,784
Accrued Interest – Unrestricted	1,041	70
Accounts Receivable	10,749	40,449
Goods and Services Tax recoverable	143	23
Prepaid Expense	8,973	8,527
<b>Sub-Total</b>	<b>94,998</b>	<b>121,853</b>
<b>OTHER</b>		
Cash – Restricted	191,744	126,139
Accrued Interest – Restricted	4,244	3,477
Capital Assets	13,185	15,930
<b>Sub-Total</b>	<b>209,173</b>	<b>145,546</b>
<b>TOTAL</b>	<b>304,171</b>	<b>267,399</b>

<b>LIABILITIES</b>		
<b>CURRENT</b>		
Accounts Payable	5,907	4,069
Deferred Revenue	44,397	31,739
<b>Sub-Total</b>	<b>50,304</b>	<b>35,808</b>
<b>NET ASSETS</b>		
Unrestricted Surplus	44,696	86,045
Equity in Capital Assets	13,185	15,930
Restricted Funds – Bingo	61,101	59,105
Restricted Funds – Casino	134,885	70,511
<b>Sub-Total</b>	<b>253,867</b>	<b>231,591</b>
<b>Total</b>	<b>304,171</b>	<b>267,399</b>

**Statement of Operations – Year Ended December 31, 2006**

Revenue	2006			2005
	Restricted	Unrestricted	Total	
Solicitor General of Canada		103,447	103,447	114,506
Alberta Law Foundation		106,974	106,974	101,880
Alberta Solicitor General		99,913	99,913	98,145
United Way of Alberta Capital Region		110,557	110,557	84,801
City of Edmonton		56,229	56,229	47,637
Alberta Human Resources & Employment		4,000	4,000	16,905
Memberships, Donations and Other		14,926	14,926	13,581
Edmonton Community Foundation		5,607	5,607	10,261
Solicitor General of Canada Core Funding (CAEFS)		7,500	7,500	7,500
AADAC		0.00	0.00	6,000
Casino Revenue	84,380	0.00	84,380	0.00
Summer Career Placement (SCP)		3,694	3,694	5,776
Muttart Foundation		3,419	3,419	3,565
Summer Temporary Employment Project (STEP)		3,288	3,288	2,458
Kristie Foundation		1,505	1,505	2,259
The United Church of Canada		600	600	0.00
Interest	4,337	1,085	5,422	5,803
<b>TOTAL</b>	<b>88,717</b>	<b>522,744</b>	<b>611,461</b>	<b>521,077</b>



Expenses	2006			2005
	Restricted	Unrestricted	Total	
Salaries	0.00	397,803	397,803	409,783
Benefits	0.00	51,952	51,952	50,622
Private Home Placement	0.00	41,130	41,130	42,913
Transportation	0.00	20,059	20,059	22,962
Office Supplies	0.00	16,278	16,278	14,014
Consulting & Elder Services	0.00	10,323	10,323	7,307
Volunteer Expenses	0.00	8,309	8,309	6,024
Professional Fees	0.00	6,835	6,835	3,350
Telephone	0.00	6,201	6,201	6,526
Pardon Expenses	0.00	3,268	3,268	8,577
Staff Development	0.00	2,329	2,329	6,649
Insurance	0.00	2,737	2,737	2,909
Photocopying and Printing	0.00	2,335	2,335	2,311
Client Services	0.00	2,684	2,684	3,098
Maintenance	0.00	5,084	5,084	3,096
Loss on Dsposal of Capital Asset	0.00	0.00	0.00	3,022
Agency Development/Promotion	0.00	3,869	3,869	1,919
Christmas Program and Other Fundraising	0.00	1,759	1,759	2,581
Internet Setup and Operation	0.00	1,263	1,263	1,426
AWP Retreat	0.00	945	945	4,359
Bad Debt	0.00	182	182	102
<b>Total Expenses</b>	<b>0.00</b>	<b>585,345</b>	<b>585,345</b>	<b>603,550</b>
<b>Excess (Deficiency) of Revenue over Expenses</b>	<b>88,717</b>	<b>(62,601)</b>	<b>26,116</b>	<b>(82,473)</b>

The above financial summary is prepared from 2006 financial statements audited by Al Scherbarth Professional Corporation, Certified Management Accountant.



# President's Report

JANET MITCHELL

Welcome to the Elizabeth Fry Society of Edmonton's 28<sup>th</sup> Annual General Meeting. I would like to thank all volunteers, staff, funding agencies, and members of the Elizabeth Fry Society of Edmonton for their support.

This has been a big year of changes for the organization. Valerie Meaney relocated to British Columbia leaving the position of Executive Director vacant. We hired Jacqueline Biollo to fill the position and she has been a tremendous addition to the organization since she started in September 2006. We also held our first fundraising event, "Always a bridesmaid never a bride", which was successful at helping raise awareness of our organization and raising funds. We plan to continue and increase our fundraising efforts in the years to come.

The Board spent a lot of time this year focusing on developing the strategic plan for 2007 to 2009, which we finalized in December 2006. We identified the following goals as being key to the organization for the next three years:

1. Stability – to ensure the organization has a strong infrastructure.
2. Integration – to reduce barriers and improve community integration for women and girls who are or are at risk of becoming criminalized.
3. Human Rights – protect the human rights of women and girls who are or are at risk of becoming criminalized.
4. Prevention – reduce criminalization of women and girls.

Our Board of Directors currently consists of eight directors. The Board was successful in recruiting two new members since the last Annual General Meeting, Jessica Halverson and Gwendolyn Finck. Katie Oviatt and Tina Robinson resigned in the summer of 2006 due to personal commitments. We would also like to send out a special thank you to Jodi Querengesser for all her hard work with the organization. Jodi has resigned at the end of this year due to a planned relocation to Europe.

Once again, a special thank-you to all the staff who remain dedicated to the Elizabeth Fry Society of Edmonton and its mission to foster the dignity and worth of women and girls who are or are at risk of becoming criminalized.



# Executive Director's Report

J A C Q U E L I N E B I O L L O

I would like to begin by thanking the Board of Directors and all stakeholders in the Elizabeth Fry Society of Edmonton for your confidence in my abilities – I can not and will not achieve success without your support. With the resignation of Valerie Meaney (summer 2006), the Elizabeth Fry Society of Edmonton stated they were looking for an individual who has demonstrated expertise in: successfully managing a non-profit agency with multiple funding sources; program development; motivating and leading a diverse team; as well as strong leadership and communication skills, and the ability to identify and meet the future needs of the agency... I have been honoured (and at times challenged) to fill this role since September 2006, lending my personal drive and determination, leadership, communication, and visionary strategies along the way. I continue to learn more about myself, and the agency on a day-to-day basis, and I look forward to working with the Board of Directors and my fabulous staff and volunteers in the coming year.

In such a short period of time, and with such a steep learning curve to the dynamics of our agency and the individuality of the team, I have been able to establish and maintain (or build on) effective relationships with government officials, clients, stakeholders, funding sources, volunteers, community groups, etc., by communicating and/or promoting the agency's services, funding needs, and values. I have been visible, and represented the agency at many community or other official functions, and have participated on various task forces, working groups or relevant committees as an agency advocate.

“One of our greatest challenges is to help our community get past the crimes these women have committed and allow them to become contributing members of society...”

Jacqueline Biollo

as quoted by the Edmonton Community Foundation for their Giving Guide

## Funding:

- More than 32 proposals have been submitted with a cross-section of requests focusing on one-time only funding, renewable contracts, literacy, hygiene kits, transportation, housing, program specific- and collaborative initiatives.

## Out and About:

- Connected with over 50 various community groups, stakeholders or other agency partners to discuss agency programs and services, garner support or explore collaborative initiatives.

- Personally made contact with over 33 women at Edmonton Institute for Women (EIFW) irrespective of our current contractual relationship there (either through phone contact, support and advocacy, or ongoing visitation in segregation or on the pods) and a handful upon their release to Elpida House or in the community.

Agency focus, staffing complement, funding sources and priorities will be structured around the work and key resources needed to achieve successful implementation or identification and evaluation of our Strategic Goals (2007-2009):

- Stability:** Ensure the organization has a strong infrastructure.
- Integration:** Reduce barriers and improve community integration for women and girls who are or are at risk of becoming criminalized.
- Human Rights:** Protect the human rights of women and girls who are or are at risk of becoming criminalized.
- Prevention:** Reduce criminalization of women and girls.

Please feel free to contact me directly should you have any questions, comments and/or concerns about our agency, vision, mission or strategic plan.

Regards,

Jacqueline Biollo  
Executive Director  
(780) 421-1175 x23  
director@elizabethfry.ab.ca



# Slate for 2007 - 2008 Board Members

## *Resigning Board Directors 2007*

Tina Robinson

Jodi Mota

Katie Reese

## *Proposed Board of Directors 2007-2008*

Catherine Williams  
Gwendolyn Finck  
Janet Mitchell  
Jessica Halverson  
Mark Cherrington

Nicole Truscott  
Sarah Eadie  
Tamara Alexander  
Rhonda Waskahat

The Executives will be elected at the 1<sup>st</sup> Board meeting after the 2007 AGM.



# Special Thanks & Acknowledgements

## *Board of Directors 2006/2007*

Janet Mitchell  
Nicole Truscott  
Catherine Williams  
Tamara Alexander

Jessica Halverson  
Jodi Querengesser  
Sarah Eadie  
Gwendolyn Finck

## *2006 Funders*

Alberta Human Resources & Employment (STEP)  
Alberta Solicitor General  
Alberta Law Foundation  
Canadian Association of Elizabeth Fry Societies  
City of Edmonton  
Correctional Services Canada  
Edmonton Community Foundation  
Human Resources Development Canada-SCP  
Kristie Charitable Foundation  
The Muttart Foundation  
The United Way of Alberta Capital Region



## *Financial Supporters 2006*

2006 U of A Criminology Class	Michelle Norton
Allan Delgado	Mrs. Helgard Proft Mather
Dawson Stevens Shaigec Barristers	Dan & Carol Ohlmann
Elizabeth Patterson	Rio Terrace Moravian Community Church
Gary A. Reid	Royal Alexandra Employee's Charitable Donations Fund
Grant Thornton LLP	Ruth Horne
HBC Foundation	Sharon Muz
Jack W. Allen	Shirley A Louis
Jacqueline Biollo	Sisters of Charity
Janet Mitchell	St Thomas Anglican Church
Janice Cardinal	Susan Querengesser
MACLAB Enterprises	Tom & Catherine Cosgrove
Marianne Reo	Trinity Lord
Marion De Shield	Union 52 Benevolent Society
Mavis Rideout	University of Lethbridge
Mayfield Common Wal Mart	William Trofimuk

## *In-Kind-Donors 2006*

Alberta Home Grocers	Brittany Henning
Alexandra Unruh	Canadian Red Cross
Aline Savoie	Caprice Consignment
All Saints Anglican Cathedral	Carol Wodak
Alma Swan	Carollyne Robertson
Amy Chow	Centre for Spiritual Awareness
Arlene Zajic	Changes - The Classy Consignment Co.
Axis Hair	City of Edmonton-Transportation Department
Art of Living Foundation	Connie Ressler
Barbara & Leonard Belcourt	Cornerstone Pentecostal – Women's Ministry
Beaumont Library	Darlene Hirshmilller
Bedrock Supply Ltd.	Donna Hamer
Beckie Garber-Conrad	Dora Armstrong
Bene AA Professional Corporation	Dorothy Keeler
Best Buds Flower Co.	Dr. Garth Von Hagen
Beth Jenkins	Dr. Hans Herchen
Beth Nilsen	Dr. J. G. Magathan
Beverly Sochatsky	Dr. Jasen, City Centre Dental
Bissell Centre	Dr. S. Mehta, Northtown Dental Associates
Bob Kaufman	Dr. Warren

Eden Textiles  
Elaine Breadon-Peiche  
Elin Logan  
Emily Altiman  
Evelyne Zajic  
Faye Boer  
Genevieve Moreau  
Gloria Tellier  
Grant Thornton LLP  
Hallmark Card Shop  
Helen & Russ Smith  
Helen Ready  
Henk Binnema  
Holy Trinity Anglican Church  
Hooriya MiyAbdullah  
Irene Dmitri, Hope Lutheran Church  
James & Mary Campbell  
Jean Goebel  
Jennifer Weber  
Joanne Bitz  
Katherine Shute Book Publishers  
Kim D. Wakefield  
Kuna Ulch  
Laurie Trahan  
Linda Delorme  
Linda Stockdill  
Little Potato Company  
Lyndon Evans  
Marg Roche  
Margaret Zwyntink  
Maria Yakula  
Marion DeShield  
Marvel College  
Maureen Kazakoff  
Melanie Shepard  
Millet United Church  
Ming Hudson  
Oceanna Hall Heston  
Pam Stubbs  
Patterson Dental  
Phoenix Boudreau

Rafiq Raghavji, 7-Eleven Canada Inc  
Rayma Peterson  
Reva Russell  
Robes and Relics  
Ruby Smith  
Ruth Merriott  
Ruth Starr  
Sandi Hamel  
Satnam, 7-Eleven Food Store  
Save-On Foods  
Scrap Happy  
Sharon Boechler  
Sharon Hauca  
Shirley Edgar  
Shoppers  
Silver City Theatres  
Sister Henrietta Morrin  
Sister Julliette Thevenot  
St. George's Anglican Church  
St. John's Anglican Church  
Starbucks  
Sunland Foods  
Sunterra Colonial Market  
Susan Clifton  
Susan Nelson  
Time to Care Dental Group  
Urban Barn  
Wes Smart  
West Edmonton Mall  
Wheatbelt Sales Ltd.  
WIN House

## *Volunteers 2006*

Alemayehu Aklilu	Jackie Horejsi	Melinda Thomson
Alma Swan	Jackie Norman	Michelle Norton
Amanda Miller	Janet Mitchell	Mike Zakowiecki
Andre Flauer	Jason Ragan	Morgan Edgar
Andrea Haworth	Jennifer and Rien Bachor	Nancy McLachin
Anna Woo	Jess Gilbert	Natascha Weitzel
Art of Living Foundation	Jessica Halverson	Nicole Sissons
Barbara Belcourt	Jocelyn Beaudette-Hodsman	Nicole Truscott
Behzad Kaidani	Jodi Querengesser	Ning Ramos
Beverly Sochatsky	Juanita Williams	Pat McHugh
Beverly Tweedle	Karen Smith	Paul Pitcher
Brad Elliott	Karen Telford	Raveena Parmar
Brad Odsen	Kasia Tolwinski	Rawle Teekah
Catherine Williams	Kavita Mohan	Rose Carmichael
Cecilia Glasetti	Kelly Slitka	Rozlyn Young
Charles Davison	Kelly Way	Ruth Horne
Colleen Novotny	Kendle Ens	Samantha Stasiuk
Cori Barnes	Kevin Garstad	Sameena Sarangi
Crystal Fraser	Kim De Groot	Sandra Devries
Crystal Manning	Kinga Satora	Sara Gidosh
Danisha Bhaloo	Krista Zeman	Sarah DuSuza
Darin Slaferek	Kristel Fournier	Sarah Eadie
Darlene Plamondon	Lana Philips	Sarah Lysakowski
Dawn Hodgins	Larry Brockman	Sharon Enslen
Dianne Drummond	Lenna Lutz	Sheila Humble
Docia Lysne	Maria Gallo	Shelley Nguyen
Don Reid	Maria Nanninga	Shermin Murji
Donna Harasem	Marianne Beaulac	Stan Calder
Dorthe Flauer	Marianne Kirkwood	Tamara Alexander
Elaine Betchiowski	Mario Zepeda	Tina Robinson
Erin Kuzyk	Marshall Gourlay	Toni Sinclair
Fay Faraghr	Marta Jacewska	Valerie Meaney
Gary Reid	Matthew Taylor	Vanessa Ojeda
Gerry Beauchamp	Mavis Rideout	Vicky Beauchamp
Gloria Grieco	Maxine Andrushak	William Trofimuk
Glynis Thomas	Melanie Shepard	Zelekash Alemu
		Zenia Toor

# Program Highlights

## Aboriginal Women's Program Report

M A G G I E M E R C R E D I

How privileged the agency has been to work with, and learn from culturally aware, and very diverse women. Lucky for us they have skills in adaptability, acceptance, communication, and change, for during the year all of these skills were tried and tested. Many of the women come to the agency in seek of warmth and safety, and to read the paper, use the computer, make phone calls, relax over a coffee and snack, or to take part in conversations with others. Some sought out the service of our Clothing Room.

The Aboriginal Women's Program Coordinators were able to visit one-on-one with 37 women through institutional visits and a cross-section of 618 women from the community, federal or provincial settings through our drop-in environment. Resources were provided to women on an "as needed" basis in areas such as community resources, mentoring, group interaction, legal, advocacy, cultural, and other. These initiatives account for 1,077 units of service.

Further, we came to appreciate the enhanced benefits to the women through various programming initiatives and from the help of volunteers and students – who contributed to over 42 hours of events such as those described below.

An Elder lent her cultural awareness to initiatives such as "Sharing Circles," "Craft Nights," "Elder Teachings," and proposed activities such as "Sweats/Ceremonies," "Elder Feasts/Gatherings," and "Traditional Parenting." The Elder's main priority is to help support and guide Aboriginal women in their movement forward towards healthier lifestyles for themselves, their families and their communities.

One-to-one sessions were held to help set goals, provide resources or support and encouragement during transition from incarceration back into the community, or to help ease the stress caused by everyday life experiences including unemployment, discrimination, homelessness and poverty.

Dialogue on culture was always the foundation of many a discussion with women wanting to make changes. The women have indicated the importance of culturally focussed activities, as they help promote their personal and professional development by identifying their own unique traditional ways of recovery and healing their emotional, mental, physical and spiritual needs.

Referrals to the food bank, shelters, government agencies, other agencies, Christmas hampers and support networks were provided to the women who were in need of these basic requirements. A Christmas dinner schedule was handed out, as were postings of events and activities held during the holidays.

The Aboriginal Women's Program hosted a "Christmas Tea" for individuals who regularly utilized the agency's many services to women and the staff of the Elizabeth Fry Society of Edmonton. It was well attended and was a joyous time to share food and the festivities of the holiday season.

This program is funded by the City of Edmonton Family and Community Support Services and the United Way of Alberta Capital Region.

## Adult Courtwork Program Report

**J A C K I E   H O R E J S I**

The Adult Court Program was very busy in 2006. Program staff, with the help of 18 volunteers and three field placement students, provided practical information, support and referrals to over 16,000 accused and their families appearing in provincial docket courts.

Court protocol, plea options, terminology and court procedure was explained to the accused and their family, and referrals were made to Duty Counsel, Native Counsel, Legal Aid, Student Legal Services and other resources in the community. Should an accused be required to return to court, a card with the date, time and place was provided to him/her. Staff and volunteers hand out 10,000 of these cards every year!

Volunteers are an integral part of the delivery of this program. It is their continued dedication and enthusiasm that make this program such a success.

In 2006, volunteers provided 1,597 hours of volunteer service to the Adult Court Program.

## Changing Paths Program Report

**M A G G I E   M E R C R E D I**

The Changing Paths Program is an integrated literacy and life skills program that follows a participatory model of education. Women's needs and interests determine the curriculum.

Topics focus on becoming aware of emotional well-being; anger management, addictions, employment/career, overwhelming feelings, planning skills, self-care, values and beliefs, self-esteem, volunteering, managing change and stress, fear and coping skills, one-to-one, and relationships.

Women enter the program on referrals from probation officers, parole officers, the courts and Corrections Canada in order to complete community service work hours, fine option programs, temporary absences or alternative measures. Women come with diverse educational, socioeconomic, cultural, emotional, and health-related backgrounds. Some have very low literacy skills often because of a history of abuse, while other have more proficient literacy

skills but have not learned how and where to access available community resources. Women in the program are characterized by a strong desire to create healthier lifestyles for themselves and for their families and they report that our program helps them do just that.

The average age of the women in the program is 36 and they range from 19 to 60 years of age. Women report poverty; homelessness; unemployment; low literacy skills; low self-esteem; addictions; and a history of emotional, mental, verbal, financial, sexual, and physical abuse as contributing factors to them coming into conflict with the legal system.

Sixty-six women attended Changing Paths in 2006, contributing to 1,530 hours of instruction and interaction. Attendance each month was:

January	20	July	12
February	8	August	7
March	7	September	7
April	9	October	12
May	13	November	4
June	12	December	2

The women of Changing Paths have fully participated in all sessions, showing courage as they challenged themselves with each topic discussed and worked. They also contributed to the Elizabeth Fry Society of Edmonton by assisting in the organization and tidiness of the Clothing Room (unpacking, sorting, folding and stocking of items donated). Many said they liked the idea of giving back to the community.

Additional volunteer resources accounted for 134 hours of programming.

This program is funded by the Alberta Solicitor General.

## Christmas Events' Report

**T O N I S I N C L A I R**

Once again, in 2006 we were fortunate to be able to host Christmas parties at the Edmonton Remand Centre (ERC), Edmonton Young Offender Centre, the Fort Saskatchewan Correctional Centre (FSCC) and a smaller gathering at our main office.

We recognize that Christmas is a particularly stressful and emotional time for many of our clients, particularly those women who must spend the Christmas season incarcerated and away from their loved ones. The Elizabeth Fry Society of Edmonton is lucky to have many volunteers, who assist us in bringing the spirit of Christmas to the women while they are incarcerated so that they, too, can celebrate the joy of the season.

Those of us fortunate enough to be connected to the Elizabeth Fry Society of Edmonton during the Christmas season receive the ultimate Christmas gift. This gift is manifested in the work of many compassionate and loving citizens and local businesses that generously share their time, special talents, food and music with women incarcerated over the holiday season.

We were very grateful to renew our partnership with the Centre for Spiritual Awareness for our annual Christmas Party at the ERC. We were able to celebrate the Christmas season on the two units that house women. More than 45 women were in the ERC for our Christmas celebrations.

Our ERC festivities included a delectable meal lovingly prepared by the volunteers from the Centre for Spiritual Awareness, Christmas carols, a Christmas gift for each woman and even a visit from a rather slender looking Santa Claus. The women in the ERC were exceptionally grateful for the Christmas spirit and kind messages, and also for the distraction from the daily struggles of incarceration. As well, many thanks go to the staff at the ERC and to the generous gift donors; their support made our Christmas celebrations in the ERC a huge success.

With the help of the women from St. George's Anglican Church, Steele Heights Baptist Church and many other community donors, we were able to bring the joy of Christmas to the women incarcerated at the FSCC, both on the sentenced unit and the remand unit. Elizabeth Fry Society of Edmonton staff, volunteers and the women at the FSCC joined together to eat a wonderfully prepared meal, sing Christmas carols and share holiday stories. The women were thrilled to receive a visit from Santa, and welcomed the opportunity to remember the spirit of Christmas.

The Edmonton Young Offender Centre event had Court Assistants for Female Youth (CAFFY) volunteers and staff share snacks, Christmas carols, gifts and laughter. The girls made and decorated gingerbread houses, which was a lot of fun. There were lots of goodies for the girls and the evening was thoroughly enjoyed by everyone.

The agency community event was hosted at our office this year. Staff, volunteers and students provided a potluck that we happily shared with women in the community. It was a wonderful time of sharing and thoughtfulness.

Separation from family and friends, and being housed in a less than hospitable environment, are circumstances that are tremendously stressful and unbearable for any woman. Certainly at Christmas time, it is that much more devastating for our incarcerated clients. Imagine, for a moment, what it would be like to be incarcerated during Christmas time and separated from your children, your family, and the celebrations in your community. We are happy to provide for these women with a glimmer of hope in the spirit of the holiday season, even for a moment.

More than 25 volunteers contributed 120 hours of their time, in-kind donations, and monetary donations, which helped to make our Christmas events a wonderful success. We are so grateful, once again, for the generosity of our community.

Donations from the Edmonton community financed these events.

# Court Assistants for Female Youth

C H R I S T I N E S T E V E N S

The Court Assistants for Female Youth Program (CAFFY) is gender specific, working with young women who have involvement in the youth court system, and who are charged under the Youth Criminal Justice Act. The program matches volunteers to work one-on-one with young girls who choose to have a mentor. The mentor provides emotional and court support, prison visiting, advocacy work, and acts as a positive role model. The referrals are from the Edmonton Young Offender Centre, the community, and self-referrals.

Many of the girls have serious issues including addictions, high-risk lifestyles, abusive relationships, dysfunctional families and very few supports and resources in place. Therefore benefit immensely by having a mentor assigned. There have been many successful matches that have resulted in the building of positive relationships between the mentors and girls. Many of these relationships are ongoing and have a positive impact on both participants.

This past year, the mentors had experiences which included everything from attending an incarcerated client's baptism, to participating at review hearings, attending court hearings, acting as a liaison with other professionals, and assisting in the making of healthy life choices and goal planning. I remember vividly the words of one of our young client describing her mentor to me, "She's the only one that can make me smile."

The Edmonton Young Offender Centre staff collaboratively work at ensuring that all young women who request a mentor are accommodated. These girls are pleasantly surprised to discover that the mentors are there because they want to be, not because they are paid to do so.

In 2006, there were 11 volunteers who provided 709 hours of their time to assist 30 girls with 1186 units of service delivered. The involvement of the volunteers in this program allows for greater community awareness, a better knowledge of the youth judicial system, and of the issues these young women face.

This program is part of the Youth Court Program and is funded by Alberta Law Foundation.

# Community Resources Program Report

T O N I S I N C L A I R

The Elizabeth Fry Society of Edmonton is pleased to offer programs and services to women in the community who are or are at risk of becoming criminalized. The Community Resources Program strives to reduce rates of recidivism, and to assist women in our community who are struggling to cope. It is hard to make healthy choices if one is marginalized, hungry, struggling with homelessness, and/or does not have the support that is needed.

I work with volunteers and students to provide practical assistance and advocacy to women who access our services. The goal of Community Resources is to address the dynamic or criminogenic factors of our clients in the community, which includes their basic needs of food, clothing, shelter, and non-judgmental support.

This program assists women through one-on-one support, referrals to (partnering) community agencies, advocacy work, group programming through Stoplifting, crisis intervention, and services such as drop-in, and our clothing boutique. Often, women will access our drop-in services because it is a clean, safe, and supportive environment. There, they can garner support from each other, read the paper, practice their typing skills, use the phone, have access to a fax machine and our mail services, and even do their laundry, all for free.

There is a wide-spread social issue that affects members of our community, for which there is very little support and even less understanding - shoplifting behavior. To address this need, we offer a Stoplifting Program for women who wish to address the underlying issues affecting their shoplifting. Shoplifting can be, and often is, an addiction for our clients, and therefore it affects all major areas of their lives. Often, they feel helpless and at the mercy of the 'high' and adrenaline rush that they feel from 'getting away with it'. Did you know that people who shoplift are caught, on average once every 49 times they shoplift?

Stoplifting is offered three times a year, and each group consists of ten sessions total. During these sessions, we focus on helping the women recognize their underlying triggers that manifest themselves and ultimately are the catalyst for their shoplifting behavior. The goal is, for the women to recognize and understand these triggers, and then hopefully they can replace shoplifting with healthier coping mechanisms and ultimately eliminate this behavior from their lives. Each group commences with a thorough study of shoplifting as a criminal offence, its consequences (legally, socially, and personally), and social and personal deterrents. Other topics that are covered include: anger, grief and loss, co-dependency, addictions, motivation and the change process, relapse prevention, etc. A total of ten women graduated from Stoplifting in 2006.

Some of the graduates' comments:

*"Every step of this program was a monumental facet of seeing reality for me."*

*"The part [that stands out] is the idea that I could turn to the staff and the group for help and no one would judge me. This program was the glimmer of light at the end of my self imposed tunnel. These people gave me hope and strength to rebuild myself."*

*"My PO was making me take this group and I was not looking forward to it at all. I came and I realized that it was actually good for me, and I learned a lot."*

*"I'm going to work really hard now, and be diligent to put the pieces back together. I won't let others put me down - be more assertive."*

*"This course and the people facilitating it are the knot in the rope that I was hanging on to. They have showed me how to climb back up."*

Here are some additional notes on the Community Resources Program in 2006:

- 503 women in our community accessed our clothing boutique 573 times. We are pleased and humbled to have all of the clothing donated from generous community donors, and from many consignment and outlet stores in and around Edmonton.
- A total of 35 community members volunteered more than 48 hours helping to create our hygiene kits, sort our clothing boutique, and plan for our Christmas preparations. These 'work bee' volunteers are friends and family of mine, and volunteers with the Financial Day of Caring, hosted by the United Way of Alberta Capital Region. I look forward to our work bees growing and involving even more community members.
- We distributed 196 hygiene kits to our clients, thereby helping to foster our clients' sense of dignity and self-worth. All of the items in the hygiene kits (shampoo, soap, toothbrush, toothpaste, pads, tampons, cotton swabs, comb, lotion, etc.) are donations from the community by people who feel the same way we do about our cause. Thank you.
- By far the most requested and necessary piece of advocacy work in 2006 was housing. Lack of housing was (and is!) a huge barrier for our clients with respect to their reintegration, and for our clients who are at risk, battling addictions and/or mental health concerns. Stable housing is such an important piece to recovery and reintegration; the lack thereof in our community certainly concerns our agency.

The Elizabeth Fry Society of Edmonton is lucky to have volunteers and students who contribute meaningfully to the work we do. Three students and 12 volunteers contributed a total of 350 hours and approximately 525 hours respectively to the Community Resources Program in 2005. In addition, 35 'work bee' volunteers generously volunteered more than 48 hours to assist with our clothing room, hygiene kit preparation, and Christmas planning.

This program is funded by the United Way of Alberta Capital Region.

## Legal Clinic Program Report

**C H R I S T I N E   S T E V E N S**

The Elizabeth Fry Society of Edmonton's Legal Clinic Program assists incarcerated women serving time at the Edmonton Institution for Women. It provides legal information, referrals, and follow up to those who have a need for these services.

In 2006, the Program utilized ten lawyers who spent 60 hours providing their expertise on various areas of law. This resulted in 106 units of service to 48 women.

The major issues that were addressed include:

- Child welfare matters, including custody/guardianship
- Criminal matters, which may involve outstanding charges
- Family matters, including divorce

- Immigration matters including deportation
- Civil matters, including bankruptcy

The lawyers provide a valuable service to the community by volunteering their time and legal expertise to individuals in need.

This program is funded by the Alberta Law Foundation.

## Pardons For Women Program Report

**T O N I S I N C L A I R**

In 2001, the Elizabeth Fry Society of Edmonton joined seven other community agencies to form a partnership with a common goal in mind, to assist women through the lengthy and often overwhelming process of obtaining a pardon. We assist women with understanding the process, completing and submitting the application forms, and also by subsidizing the associated costs.

There are multiple steps in the process, whereby one has to obtain necessary documents from the courts local police, and the RCMP in Ottawa. Many of these steps can be time sensitive thereby making it necessary to complete them in sequential order. The decision to grant a client a pardon is made by the National Parole Board in Ottawa.

On paper, and by definition, a pardon seals a client's criminal history. However, in practice, having a pardon does much more than that. Our clients with criminal records refer to them as labels that are burdensome, and that prevent them from pursuing many goals, such as employment, education and vocational studies, and volunteer work. As well, a criminal record, no matter how old, can be a barrier even with housing in our community. Having that criminal history sealed eliminates that label for our women, which lifts the heavy burden off their shoulders. A pardon allows them to pursue goals they often would never even allow themselves to dream about. It is therefore a fresh start and a chance to expand their involvement in their communities. A pardon empowers our clients to expand their own potential.

Here are some of their words:

*"I feel freedom! I want to go back to school and have the career I always dreamed about but never thought I could get there."*

*"I couldn't even volunteer at my kid's school before! And this was for something that I did many, many years ago. This pardon has changed my life."*

The Elizabeth Fry Society of Edmonton is thrilled to offer our Pardon Program as it completes the circle: we assist women through the court process, women who are incarcerated, women who are reintegrating back into our community, and women to receive a pardon and seal their criminal history. From its inception in 2001 to the end of 2006, we have assisted more than 400 women with the pardon application process - 136 women have received pardons through our program.

This program is financed by the Edmonton Community Foundation, the Kristie Charitable Foundation and private directed donations.

# Prison Liaison Program Reports

## Fort Saskatchewan Correctional Centre

**A M A N D A B R U N K E**

This past year has been extremely busy in the Prison Liaison Program at the Fort Saskatchewan Correctional Centre (FSCC). The Prison Liaison maintains regular visits to FSCC to establish a community link and assist with reintegration. I made contact/provided services approximately 3,160 times with women serving a provincial sentence or remanded in custody awaiting bail or sentencing. The increase in contacts with women at FSCC is due to the institution now having two female units - one for remanded women and one for provincially sentenced women.

There are many issues that women who are serving time in the provincial system face. These issues include, but are not limited to: poverty, addictions, the costly phone system, limited resources and a lack of support while incarcerated and upon their release, lack of availability and ability to save for affordable housing upon release, and the ongoing challenge of community reintegration. The Elizabeth Fry Society of Edmonton works to address some of these issues by working with women while they are incarcerated and by offering continued support upon their release into the community. Advocacy, building bridges to access education, employment, community resources, developing creative problem solving skills, and one-on-one support are the key areas of work to ensure successful reintegration for women leaving the provincial correctional system.

Due to provincial women being incarcerated in centres throughout the province, we also work closely with the Elizabeth Fry Society of Calgary as they provide services and support to some of the same clients.

Prison visits generally occur twice weekly for approximately two hours per visit and follow up work occurs out of the main office. There has been a large increase in the number of women accessing the services of the Prison Liaison, thus increasing the weekly hours spent working within the program.

Many women at FSCC are seeking assistance with obtaining identification and finding suitable housing and services for addictions treatment facilities. Unfortunately, this year has been dire when it comes to options for housing and treatment for women. The housing options have decreased significantly and a lack of affordable housing leaves many women with no choice but to head back to a shelter environment or remain living on the streets. The treatment options are not much better, as treatment centres continue to fill up quickly and waiting lists remain very long.

The Prison Liaison Worker provides the women with the opportunity to visit, make connections with society outside of prison and, most importantly, share their experiences and stories.

Last September the Prison Liaison Program welcomed Cathy Doyle, a Grant MacEwan Social Work student. Cathy has been vital in assisting the Prison Liaison in managing the increase in women's requests and needs. Cathy has been a very welcome asset to the program and the agency. Her practicum finished mid-April 2007.

I look forward to an ongoing positive working relationship with FSCC.

This program is funded by Alberta Solicitor General.

## Edmonton Remand Center

### **M A R T A J A C E W S K A**

Through the Prison Liaison Program at the Edmonton Remand Centre (ERC), we provide support, referral information, and assistance to incarcerated women who are "on remand status", awaiting transfer to another institution, or serving part of a provincial sentence. This program serves as a way to help bridge the gap between incarcerated women and community supports and resources. The Prison Liaison Worker visits ERC every week to help with many of the women's needs. Even though each woman is unique in her own ways and needs, these are the main supports that are offered:

- Referrals to community resources and also many Elizabeth Fry Society of Edmonton programs that are available in the community.
- Contact with lawyers and legal aid to provide support.
- Providing information and assistance in regards to clothing, bail, housing, addiction treatment options, identification, and various other needs.
- One-on-one support.

Over the past year, the Prison Liaison Worker has provided support and assistance to 582 women in custody at the ERC. The large amount of requests for information and support relating to so many various issues provides us insight into the different barriers that many of incarcerated women face. While much of the information and assistance provided was for community and lawyer referrals and housing/treatment options, a great number of women also inquired about tax-related material, bail, and Elizabeth Fry Society of Edmonton programs.

This program is funded by Alberta Solicitor General.

# Private Home Placement Program Report

A M A N D A B R U N K E

The Private Home Placement and Supported Private Home Placement Programs offer women on Conditional Release from a federal institution the opportunity to reside in a private family dwelling as opposed to a community residential facility. Private Home Providers offer individual guidance and one-on-one support to the women residing in their homes. The Supported Private Home Placement Program was designed to accommodate women with special needs who require a more intense level of support and guidance. Women with special needs face unique challenges and barriers to a successful reintegration and the supportive provider assists the woman with practical assistance to deal with the many different obstacles on a day-to-day basis.

Both programs follow a woman-centered approach, with focus on role-modelling the positive behaviours and adaptive coping mechanisms of their provider. The opportunity for women to observe and participate in a 'family setting' enables participants to practice newly acquired skills in a supportive, non-judgmental, and caring environment.

Unfortunately, when the contract was renegotiated in September 2006, the Private Home Placement Program lost its two supported beds, decreasing the program to four beds and a 21 hour per week position.

In 2006, an average of six homes were available to women on Day Parole and ten matches were facilitated between federally sentenced women (FSW) and community providers with six women being placed in homes. Of these six placements, three women completed Day Parole by the end of 2006.

A few statistics for 2006 are:

- 68 hours were spent inside the Edmonton Institution for Women meeting with participants
- 315 consultations were made with PHP providers
- 95 consultations were made with Edmonton Area District Parole
- 145 consultations were made with the Edmonton Institution for Women
- 162 consultations were made with program participants
- 39 one-on-one sessions were facilitated offering guidance and support to FSW both within the institution and in the community on conditional release

As the Private Home Placement Program would not succeed without the commitment and care of the Providers and their families, I would like to recognize them as an essential component to the effective running of the program.

## Providers for 2006:

Barbara and Len Belcourt  
Ruth Anne Shaw & Alice Van Nu  
Rachel Chartier

Docia Lysne  
Bernadette Iahtail & Allan Emond  
Jacqueline Biollo

The Elizabeth Fry Society of Edmonton would also like to thank all the women who have trusted in our agency to assist with their reintegration process. The participants of the program are breaking new ground and are allowing interested community members to “make a difference” in the lives of others. With the continued assistance of the community, we can help women as they face the next steps in their journey.

The Elizabeth Fry Society of Edmonton is contracted by the Correctional Service of Canada to recruit, train and maintain the program.

## Girls Empowered & Strong

M A R T A J A C E W S K A A N D  
T O N I S I N C L A I R

The Girls Empowered and Strong (GES) Program focuses on the unique challenges that many youth face as they transition from childhood to adulthood. As a gender specific program, it allows young girls ages 12-17 to share and learn about their realities as youth in a safe and supportive atmosphere. The GES program uses a workshop format, with topics such as: bullying, mean girls, financial capability, body image, safety on the internet, drugs and alcohol. By participating in workshops, young girls are empowered to learn the skills needed to make strong and positive choices for their future. Teen girls can also gain an understanding into how decisions in their lives can potentially put them at risk for involvement in the criminal justice system. The program is designed such that individual workshops on relevant topics or emerging issues can be delivered as stand-alone units or in a series. GES is unique in that it was created by young women and is facilitated by young women. It is also mobile, allowing girls to access our workshops at a location that is comfortable and familiar to them.

The preventative GES program was created in January 2006 and has received tremendous support from many schools and community agencies. In 2006, workshops were provided to 359 young girls in various schools throughout Edmonton and its surrounding areas. Also, 45 girls referred through community agencies have participated in the program. It has gained positive recognition from many participants because it avoids the rigid structure to which many teens tend not to respond. It remains flexible and creative, allowing facilitators to meet the young teens at their level and their realities.

Some of the comments made from young girls who participated in the program:

*“I liked the best that everyone really respects each other now.”*

*“I really liked the presentation; it made me open my eyes  
to what was really happening around me.”*

*“...I thought bullying was just another thing that happens, when really it tears people down,  
and connects to other things like crime.  
Another workshop would be great to teach me new things.”*

This program is funded by The City of Edmonton Family and Community Support Services (FCSS) and United Way Alberta Capital Region.

## Volunteer Coordinator's Report

**J A C K I E H O R E J S I**

Thank you once again volunteers, for your generosity and support of all our agency programs. In 2006, 165 volunteers provided 6,880 hours to agency programs.

Also, thank you to the wonderful volunteers who contributed to the Christmas parties. Volunteers assisted with food preparation, entertainment and caroling at parties held at the Edmonton Remand Centre, Fort Saskatchewan Correctional Centre and Edmonton Young Offender Centre. Volunteers helped assemble and distribute over 160 gift bags, ensuring every woman and girl in these institutions received a special gift. Volunteers also attended the parties, helped prepare food, provided entertainment and offered great “party” company to all the women. Thanks once again, for making our programs such a success.

## Youth Courtwork Program Report

**C H R I S T I N E S T E V E N S**

The Elizabeth Fry Society of Edmonton's Youth Court Program utilizes staff and volunteers to assist young persons aged 12 - 17 who are charged under the Youth Criminal Justice Act. The Act highlights restorative rather than punitive measures, and encourages extrajudicial sanctions whenever appropriate.

Youth Court volunteers and staff provide practical information, support, and referrals to young people and their families each weekday morning. Relevant information pertaining to charges, options, protocol, terminology and procedures is provided, as well as referrals, which include Duty Counsel, Legal Aid, and Native Counseling.

Additionally, the volunteers track statistical information on the daily dockets, including upcoming court appearance dates, pleas entered, legal representation, dispositions, and other relevant data. In 2006, this program utilized 22 volunteers who provided 659 hours of service and assisted 3112 clients in providing 6243 units of information.

There are many instances where young people arrive feeling intimidated and confused, and have expressed how beneficial it is in having these volunteers available to alleviate some of their concerns.

Our Youth Court volunteers work collaboratively with other youth court staff in providing essential services to these young people, and continue to impress me with their enthusiasm, dedication and commitment.

This program is funded by the Alberta Law Foundation.

## *Agency Staff 2006/2007*

Jacqueline Biollo	Executive Director from Sept 06
Valerie Meaney	Executive Director up to Aug 06
Zelekash Alemu	Office and Financial Manager
Christine Stevens	Youth Court Program, CAFFY and Legal Clinic Program Coordinator
Maggie Mercredi	Changing Paths and Aboriginal Women's Program from Oct 06
Marta Jacewska	Girls Empowered and Strong up to Feb 07 Satellite Courtworks from Mar 07 Edmonton Remand Centre up to May 07
Jackie Horejsi	Adult Courtwork Volunteer Coordinator
Shelahna McKay	Girls Empowered and Strong from Apr 07 Edmonton Remand Centre from May 07
Toni Sinclair	Community Resource, Adult Stoplifting Edmonton Remand Centre up to Dec 06 Girls Empowered & Strong Co-facilitator Pardon Program from Mar 07
Sandra Devries	Custodial Services
Alma Swan	Prison Liaison Program up to Sept 06
April Noah/Janet Blyan	Aboriginal Women's Program up to Sept 06
Michelle Norton	Administration Assistant and Pardon Program Coordinator up to Dec 06

## *Summer Staff 2006*

Ashley Lone  
Erin Hunter

Marta Jacewska  
Robby Shearer

## *Agency Placement/Practicum Students*

Amanda Miller  
Angelica Mason  
Brianna Ball  
Cathy Doyle  
Cathy Wood  
Erin Perry  
Jill Ludwig  
Julianna Hernandez

Kerry Harrison  
Lorna Taufahema  
Michelle Crawford  
Natascha Weitzel  
Sergio Liberona  
Shelahna McKay  
Samantha Leyden





### Recruiting Board Members

We, at the Elizabeth Fry Society of Edmonton, foster the dignity and worth of all women and girls who are or are at risk of becoming criminalized

The agency is currently recruiting volunteer Board Members who have skills and expertise in the areas of: accounting, board governance, and criminalization of women, women's issues, knowledge of and connection to community resources.

The Elizabeth Fry Society of Edmonton Board operates on a governance model. All Board Members participate in board development workshops, fundraising and committee work. Board meetings are held on a monthly basis and the time commitment is between 3 – 6 hours per month.

For more information about the good work we do, please visit our website at [www.elizabethfry.ab.ca](http://www.elizabethfry.ab.ca) and click on Elizabeth Fry Society of Edmonton. If you would like a detailed information package, please send an email to [director@elizabethfry.ab.ca](mailto:director@elizabethfry.ab.ca) or call Jacqueline at 421-1175 Ext. 23.

Please submit your resume indicating your area of interest to:

Recruitment Committee  
Elizabeth Fry Society of Edmonton  
10523 - 100 Avenue  
Edmonton, AB T5J 0A8  
Fax: 425-8989  
[director@elizabethfry.ab.ca](mailto:director@elizabethfry.ab.ca)



*Application for Membership*

Any person can be a member and have a vote at the Annual General Meeting

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_

POSTAL CODE: \_\_\_\_\_

PHONE: \_\_\_\_\_

FAX: \_\_\_\_\_

E-MAIL: \_\_\_\_\_

Yearly Membership \$20.00 Tax Deductible

- I wish to volunteer
- I would like more information

Mail to: Elizabeth Fry Society of Edmonton  
10523 - 100 Avenue  
Edmonton, AB T5J 0A8



Charitable Donation  
Charitable Registration No. 10729 4381 RR0001  
[www.cra-arc.gc.ca/charities](http://www.cra-arc.gc.ca/charities)

Yes! I want to help. My one time gift is:

- \$100
- \$ 65
- \$ 40
- \$ \_\_\_\_\_

Cheque Enclosed (post-dated cheques are accepted)  
(Please make cheques payable to Elizabeth Fry Society of Edmonton)

Automatic Bank Withdrawal

To pay your pledge directly from your bank, complete this authorization and return it with your blank cheque marked "VOID."

I authorize the Elizabeth Fry Society of Edmonton to take \$ \_\_\_\_\_ from my account at the end of every month starting in \_\_\_\_\_. I may cancel my pledge at any time by notifying the Elizabeth Fry Society of Edmonton.

Bill me:

- Quarterly
- Semi-annually
- Annually

Credit Card \_\_\_\_\_

- VISA
- MasterCard

Expiry Date \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Mail to: Elizabeth Fry Society of Edmonton  
10523 - 100 Avenue  
Edmonton, AB T5J 0A8